

Job Title: Supervisor - Development Engineering

Halton Region is committed to fostering a diverse, inclusive, and equitable workplace that reflects the communities we serve. We value, welcome and respect the unique perspectives and contributions of all individuals. We encourage applications from Indigenous Peoples (First Nation, Métis, Inuit), Black and racialized persons, persons with disabilities, women, and members of the 2SLGBTQ+ community. Accommodations are available at any point upon request for candidates participating in the selection process.

If you are looking for a role where you can lead a team towards the delivery of municipal infrastructure projects for the residents of Halton, we want to hear from you. Over the next 10 years, the Region will be investing over \$5 billion in transportation, water and wastewater infrastructure. We are committed to delivering high quality infrastructure for the residents, businesses and visitors to Halton Region, and are looking for dedicated, forward thinking and enthusiastic individuals to join our Public Works team!

As an employer of choice, Halton Region recognizes the many benefits of hybrid work arrangements, including flexibility and improved work-life balance for our employees. This position is eligible for the Hybrid Work Program, with a minimum requirement of three (3) days per week onsite.

Posting ID: 5050

Department: Public Works

Division: Development Services

Pay Range: \$108,952 - \$136,187

Job Type: Permanent

Hours of Work: 35 hours per week

Work Location: Halton Regional Centre - 1151 Bronte Road, Oakville

Employee Group: MMSG

Vacancy Status: This posting is for an existing vacancy

Posting Date: March 13, 2026

Application Deadline: April 5, 2026

Please be advised that the results of this competition may be used to fill subsequent vacancies of the same position within the next 18 months.

Job Summary

Reporting to the Manager – Development Engineering, the Supervisor will provide technical supervision to Development Project Managers with respect to reviewing and approving of engineering drawings, construction and administration of water and wastewater facilities required for new development through the planning approval process.

Duties & Responsibilities

- Acts as supervisor and leader for the Development Project Manager staff within the Development Services, including managing and assessing staff performance.
- Reviews engineering drawings of complex projects.
- Reviews and provides comments on complex development applications throughout to ensure water and wastewater system capacity requirements can be met.
- Provides input into the Halton Region's development related capital budgets and Masterplans, including providing comments and reviewing Area Servicing Plans.
- Liaises with internal staff including Public Works, Regional Development Review, local municipal staff, land developers for review/approval of infrastructure and development applications.
- Responds to general inquiries from residents, consultants, developers and other members of the public in relation to Regional servicing.
- May be required to provide expert witness testimony on Regional servicing matters at Ontario Land Tribunal hearings.
- May be required to review, prepare, or provide input on Council Reports.
- May lead or support the development or updating of manuals and standards.

Skills & Qualifications

- University degree in Civil Engineering or equivalent.
- Professional Engineer (P.Eng.) designation with Professional Engineers Ontario (PEO).
- Ten (10) years progressive management experience in planning and municipal engineering.
- Knowledge of water and wastewater systems.
- In depth knowledge of the planning and land development process.
- Strong communication skills with internal and external stakeholders. Mediation and organizational skills.
- Creative thinking skills.

Working/ Employment Conditions

- A current (obtained within the past six (6) months), original and acceptable Criminal Records Check.
- The working environment follows a hybrid model in accordance with the Region's Hybrid Work Policy. Travel to operational facilities or other municipalities may be required. The incumbent must provide their own transportation.
- This position may involve contact with residents, senior management, Regional Council members, and governmental and non-governmental organizations.

Important information about your application:

- In accordance with requirements in Ontario Regulation 191/11 – Integrated Accessibility Standards and the Ontario Human Rights Code, Halton Region will accommodate the needs of individuals with disabilities throughout the recruitment process. If you require accommodation at any stage of the recruitment process, please inform the Talent Acquisition representative of the nature of the accommodation(s) you require.
- Please submit your application online. We will accommodate individual needs for applicants with disabilities and others who are not able to apply online. If you experience any issues with submitting your application, please contact HR Access at 905-825-6000 extension 7700.
- Applications will be accepted until 11:59 p.m. on the deadline date specified on the posting.
- We encourage applications from all qualified individuals; however, only those under consideration will be contacted.
- Personal information collected through the job application process will only be used for the purpose of determining qualifications for employment.
- If selected for an interview, you will be contacted by email and/or phone. Please ensure the contact information provided on your resume is up to date and that you check your email and voicemail regularly.

Halton Region serves more than 624,000 residents throughout Burlington, Halton Hills, Milton and Oakville. We are committed to the delivery of high quality programs and services that make Halton a great place to live and work. We engage great people who contribute to meaningful work that makes a positive difference in our community. At Halton, you are encouraged to grow and succeed in your career and are recognized for your accomplishments and contributions. As an employee, you will be part of a progressive, service focused and award winning employer with a diverse and inclusive work environment.

